

Policy Name	Positive Behaviour Policy Statement
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Department / Area	Services to Students
Created By	Director of Services to Students
Amended By	
Approved by SLT	
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The College wants to ensure that students enjoy their studies, achieve and progress. Our part in this is to ensure that we have support processes in place to help students and to actively engage with students to ensure that they maintain good citizenship standards.

This policy statement applies to all students of the College, whether full-time or part-time, community or employer based or international, whether or not their course is validated by, or associated with, any other Institution.

We aim for Telford College to be a respectful, thriving, happy environment and this means that the College has a responsibility to ensure that standards are maintained to promote positive behaviour amongst students and staff. In developing this policy and in promoting the importance of positive behaviours amongst all individual and learner groups, the College has expectations of staff, supported by specific rights and responsibilities of all students.

Telford College will:

- Promote personal responsibility and positive behaviour supported by appropriate guidance and disciplinary interventions.
- Provide an induction programme to new students outlining safeguarding practices, support services, and behavioural expectations.
- Ensure consistency and fairness of treatment for all, with consistent responses to both positive and negative behaviour.
- Provide students with opportunities to seek support through both in house services and external agencies.
- Have mechanisms in place to recognise positive behaviour.
- Provide a safe adult, learning environment free from disruption, violence, bullying and any form of harassment.
- Encourage positive relationships with parents/guardians, developing a shared approach to involve them in the implementation of the college policy and associated procedures.
- Promote Fundamental British Values, such as individual liberty, respect and tolerance, and democracy, through teaching and learning, tutorial, enrichment, and student council activities, for example.
- Have a positive behaviour procedure in place, providing support to students where they are struggling to meet college expectations.

- Be committed to the elimination of discrimination on the grounds of gender, marital status, sexuality, race, colour, creed, ethnic or national origins, age, disability, trade union membership, religion or belief.
- Support the right of all members of the organisation including staff, students and visitors to work and study at the College without fear of harassment or victimisation.

Examples of Positive Behaviours:

The list details examples of positive behaviour that will support Telford College Students in achieving during their studies. This list is not exhaustive, but outlines Telford College's minimum expectations.

- Excellent attendance and punctuality at all times.
- Informing the college if you are unable to attend due to genuine circumstances.
- Arriving to lessons and/ or work placement willing to learn and to fully engage in programmed activities.
- Adhering to the behaviour expectations set out by college staff, or employer.
- Following guidance from college staff, or employer, regarding the use of mobile technology within the classroom and / or workplace.
- Wearing of college identification and where appropriate, uniform, to support the safe running of college / work based sites.
- Completing assessments and homework in line with college deadlines.
- Taking part in enrichment opportunities to support personal development.
- Treating all members of the college community with respect and courtesy.
- Attending progress events and parents evenings, where appropriate, to review progress and achievement.

Examples of Behaviour leading to Staff intervention.

The list below details examples of behaviour which are not considered positive at Telford College and can result in suspension or permanent exclusion. This list is not exhaustive:

- Bullying and harassment
- Damage to property and disrespect of college resources or premises
- Plagiarism
- Inappropriate use of social media
- Threatening staff or students
- Injuring other students or staff.
- Threatening behaviour verbally or physically
- Harassment or Bullying in respect of equality characteristics
- Stealing/damage to property
- Bringing the College's name into disrepute by external activities.

We are committed to reviewing our policies annually.