

Intent, Implementation and Impact in employability

Intent	Implementation	Impact
<p>The intention that students will achieve an employability award at level 1 or 2 at least. Students will complete a certificate at level 1 or two, where they are with us for two academic years.</p> <p>Some students will achieve an idea award at Bronze level (digital literacy award) other students where they are with us for two academic years will complete a silver award. Students will have the opportunity to complete a duke of Edenborough award.</p> <p>To gain work experience.</p> <p>To have life changing experiences through alternative provision.</p> <p>The intention is for students to build a CV and apply for opportunities once they leave school. Gain experience and qualification which can be drawn on when applying for post 16 opportunities.</p>	<ul style="list-style-type: none"> - Subject expertise, through regular CPD sessions and employability experience in own field. (For individuals, the subject leader and whole staff) ensures that Employability is taught effectively. - Teachers use the princess trust documents/ work books to support them in their planning. These documents are progressive, coherent and apply fundamental skills which are appropriate. - Planned SOW delivered for employability. - Alternative provision outside of main school delivering NVQ's within boxing and dance, working a long side employability team work unit, helping students hit the employability criteria in a more fun and engaging way. - Theory based classroom sessions, using Visual, auditory and kinaesthetic e.g. Visual displays and presentations, discussion sessions, videos, role play, Kahoot, and work books to show evidence and feedback. - Tracking of pupil's progress throughout the delivery of the two units to be achieved for award. - Promoting health and wellbeing through encouraging work experience, gathering evidence of any experiences. - Increased confidence and self-esteem through trying different things that wouldn't normally have the opportunity to do e.g. work ex, alternative provisions, qualifications and awards. - Opportunities to work as part of team for example, playing football matches representing the school. 	<ul style="list-style-type: none"> - Lifelong learning, engaging students in sport for life. - Enriching student's life with a varied experience of work experience, sports and opportunities. - level 1/2 award in Personal development and employability skills. - Improved Opportunities in Post 16 provision/training. extracurricular activities and sports clubs. - Life skills through experiences. - Improved confidence and self-esteem. Greater understanding of the career path they want to choose and of what's available

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	<p>Being taken to World skills Live at Birmingham exhibition centre.</p> <p>Visiting colleges, training providers looking at post 16 opportunities. Access to professional careers advisors</p>	
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